



2022 PRSK AWARDS FOR EXCELLENCE CALL FOR ENTRIES NAIROBI, KENYA NOVEMBER 18TH 2022

The Public Relations Society of Kenya is now accepting entries for the 2022 PRSK Awards for Excellence.

The Public Relations Society of Kenya (PRSK) Awards for Excellence, established in 2000, recognizes and celebrates each year the outstanding achievements of public relations and communications practitioners. The PRSK Awards for Excellence are open to members and non – members drawn from business enterprises, associations, private and government bodies and students pursuing public relations studies. The PRSK Awards reflect the level of competitive services offered in the Kenya public relations and communications industry. By submitting entries to the competition, you assent that you have read and agree to abide by these terms and conditions.

A. GUIDING PRINCIPLES

The PRSK Awards for Excellence are guided by the below principles:

- 1. Create a platform to honor and recognize outstanding contributions in the public relations and communication management industry in Kenya.
- 2. Honoring leadership, service, knowledge and practice in public relations and communication management.
- 3. Promoting the good name, image and reputation of PRSK through open communication about the awards, the selection criteria and judging process.

B. AWARDS PROCESS AND TIMELINES

	Activity	Date
1	Award Entry Submission Deadline	12 th November 2022
2	Judges Awards Review	13 th – 16 th November 2022
3	PRSK Awards for Excellence Ceremony	18 th November 2022







C. ENTRY REQUIREMENTS AND QUALIFYING DATES

All award entries must be submitted to PRSK through its online portal. Entries must be public relations campaigns that were conducted between 1st September 2021 and 30th September 2022 by an entrant based in Kenya. An entrant may submit an unlimited number of entries.

D. AWARD CATEGORIES

The following are the open competitive awards categories for the 2022 PRSK Awards for Excellence:

1. CONSUMER RELATIONS CAMPAIGN OF THE YEAR

This award recognizes the most effective and outstanding campaign that supported the marketing of consumer products or services using public relations and communication. Judges will look at evidence of research, clear objectives, execution, the specific role and overall contribution played by PR in the success of the campaign, evidence-based results of sales or usage, how did the campaign generate awareness of the product through the use of strategic PR planning and execution.

The campaign must demonstrate the following:

- What did the campaign set out to achieve?
- Clearly identify target audience/publics as well as budget
- Clearly identify tactics and strategies implemented and why? Was the choice of strategy and tactics influenced by research and analysis?
- Explain the strategy behind the launch and customer reaction how did your competitor, media and other audiences react to the launch?
- Explain the tactics and strategy behind the exceptional results.
- How was success of the campaign evaluated. Did the campaign meet set objectives? How did PR efforts tie into underlying organization objectives?
- How was evaluation/measurement factored at the various stages? Include metrics used as well as measurement tools. Were there any lessons learned?
- How the campaign overcame barriers? What tactics were used and why? Explain your execution on content development and client communication.
- What did you do differently to set yourself apart? Did you try something new, or take any risks?







2. CRISIS AND REPUTATION MANAGEMENT

This award recognizes the most effective issues, crisis or reputational management work by an agency or corporate PR team, or a combination of both. Judges will look at the effective communication in the context of an issue, crisis or reputational management. The objectives, research and strategy as well as implantation of tactics and how negative impacts were avoided, positive achieved and improvements made.

3. CORPORATE PUBLICATION OF THE YEAR

This award recognizes corporate publications produced by or on behalf of an organization, printed or electronically produced that showcase excellence in communication. It may be targeting an external audience or internal stakeholders to meet specific PR objectives. Details of systematic planning and budgets should include a breakdown of all relevant stakeholders and audiences.

4. FINANCIAL COMMUNICATION CAMPAIGN

This award recognizes the most effective on-going campaign or one-off project in the financial sector primarily targeting investors or other financial industry audiences. Winning entries will have to demonstrate effective PR engagement and efficient sharing of financial information, making meaningful and measurable contribution to an organization's bottom-line hence reducing uncertainty and building market confidence.

5. INTERNAL COMMUNICATION CAMPAIGN OF THE YEAR

This award recognizes an outstanding internal communication campaign that has engaged internal stakeholders such as communicating a merger, change management, rebranding, restructuring, or other issues/problems of an internal communications nature. Judges will recognize excellence in engagement that inspires action and drives the employee experience forward through on-going strategic relations to promote organizational objectives.

The campaign must demonstrate the following:

- What outcomes of engagement reach, satisfaction, adoption are evident? The outcomes should be supported with evidence
- SMART campaign objectives were the campaign objectives properly linked to the overall organizational objectives, core values and culture. How was each objective measured?
- Evidence of inputs and outputs applied for employee engagement, employee satisfaction and reach were used.
- How effective were the channels used for internal communication strategy?
- How effective was the content used within the channels during the internal communication process?
- What was the overall impact of the campaign on the organization?
- Which internal communication models/frameworks were used to manage and measure the campaign?







6. MEDIA RELATIONS CAMPAIGN OF THE YEAR

This award recognizes the most effective and successful use of media relations in a wider public relations context that meets client and/or campaign objectives. Judges will be looking for clear evidence of strategy and tactics, including creativity and innovation and how it influences and changes behaviour among the target audiences. Entries must display how the campaign met the projects objectives.

Does the campaign deliver stories of hope, inspiration and success to the community? With a simple communications strategy what crafted heartfelt stories would stick with consumers long past the initial release date. Did the media stories have an effect on the bottom line? What impact did the media strategy have on the overall organization? How well does the media strategy use communication on highlighting partners and key stakeholder needs, interests and concerns. Can the audience get a sense of the touch and feel of the media strategy?

7. NOT FOR PROFIT CAMPAIGN OF THE YEAR

This award recognizes the most effective work for or by a charity, voluntary or non-profit organization for fundraising, or in changing/enlisting political, public, or corporate opinion. Judges will be looking out for clear campaign objectives, budget, audience insight, innovative and inventive execution and evidence based results. Particularly, attention should be paid to the impact and cost effectiveness of the campaign, and in the case of fundraising activities to the monies received set target.

8. NEW MEDIA PR CAMPAIGN OF THE YEAR

This award recognizes the most successful campaign in creation of omni-channel digital content across different digital platforms and devices, which enhances meaningful target audience engagement. Judges will look for the best use of digital platforms to execute/support PR campaign across multiple channels or in one particular channel where the campaign excelled. Judges will also look at a clear research, approach and execution with tangible results of digital strategies across platforms, the campaign must provide evidence of analytics.

9. PARTNERSHIP ENGAGEMENT INITIATIVE OF THE YEAR

This award recognizes public sector agencies - government ministries, departments, parastatals and local authorities - for collaborating across skills and geographies to create tangible success for a campaign/project. Judges will be looking at a campaign that successfully integrates a number of public sector organizations working in partnership to achieve a joint goal.

10. PUBLIC AFFAIRS CAMPAIGN OF THE YEAR

This award recognizes the most effective use of PR to change/enlist political and/or public opinion utilizing public affairs tactics. Judges will be looking for evidence of work in research, media relations, grassroots







community activity, lobbying and the distinct role and evidence-based results of public affairs and lobbying. The campaign must demonstrate the following:

- Evidence of tactics of how the campaign handled core issues and interacted with government, legislators and interest groups
- Did the campaign bring about a significant change in communications and government engagement strategy?
- How did the campaign advance new legislation, policy development or public education?
- Was the campaign publicized across the widest spectrum of audiences including government, media and public?
- Were partnerships developed with a state owned news agency and what was the impact of these partnerships?

11. PUBLIC SECTOR CAMPAIGN OF THE YEAR

This award recognizes the successful use of PR by public sector agencies - government ministries, departments, parastatals and local authorities. This award will be given for the most effective campaign or communications programme on a single topic e.g. health, road safety, crime etc. Judges will be looking for evidence of work in research, clear objectives, show innovative ideas and execution and evidence based results and evaluation.

12. PR EVENT OF THE YEAR

This award recognizes the most effective and innovative PR/communication strategies, striking PR event of the year. Judges will look at the campaign effectiveness including messaging, target audience, event size, event activities, cost breakdown, and whether it was part of a campaign or a stand alone project. The campaign must demonstrate the following:

- Did the event create a positive and refreshing brand image?
- How did the event create stakeholder engagement? What aspects of stakeholder communication were used to drive stakeholder engagement?
- What was the event tagline and what special experience did the event offer guests?
- How was content curated and shared within social media platforms for the event?
- Was there significant media exposure and an increase of engagement and followers?
- What did you do differently to set yourself apart? Did you try something new or take any risks?

13. SOCIAL INVESTMENT CAMPAIGN OF THE YEAR

This award recognizes a campaign or project that utilizes or integrates a social responsibility to promote or enhance corporate reputation, employee retention and customer loyalty. The judges will look for evidence of







research leading to CSR campaign, clear objectives, execution and evidence-based tangible benefits to the society.

OVERALL PR CAMPAIGN OF THE YEAR

This award recognizes an entry – from all winning categories entries - that exhibited outstanding creativity in public relations as well as campaign outcomes and or impact. It will have demonstrated to the judges the following: -

- 1. Use of public relations and communication research to set campaign objectives. Ground communication strategies on SMART objectives and sound evidence.
- 2. Alignment of the campaign with business/policy objectives. The linkage of the campaign/communications activity to the overall organizations objective must be clearly demonstrated and come out clearly in the submission/entry. The impact of the campaign on the organization and key stakeholders must be supported with evidence.
- 3. Strengthened capacity within the organization (including skills, information systems and decision making)
- 4. How does the campaign advance the stakeholder relationships the entry describes as essential to the organization? For example, what difference did the communications work make to the internal and/or external stakeholders as well as to the organization
- 5. How does the campaign reflect the analysis key stakeholders' needs and expectations as well as the difference the relationships make to the organization? For example, what analysis of internal and/or external stakeholders did the organization conduct before developing its approach to the challenge? How did this analysis influence the direction the organization selected?
- 6. How does the communication approach advance these relationships based on objectives and stakeholder needs the entry describes? For example, what outcomes did the communication approach seek to achieve? How did the communications approach impact the stakeholders and the organizations?
- 7. How effectively does this work offer helpful lessons for other communicators round the world? For example, what difference could your approach make to an organization in a different place with a different challenge?
- 8. How meaningful, original, practical and lasting would you consider this communication effort? For example, what does your communication approach, and the lessons of your program, contribute to the advancement of the public relations and communications profession.
- 9. The campaign needs to have deployed a full 360 degrees approach in order to win this category.
- 10. What did you do differently to set yourself apart? Did you try something new, or take any risks?







PEOPLE CATEGORY AWARD

1. YOUNG COMMUNICATOR OF THE YEAR

This award recognizes <u>full time undergraduate students</u> pursuing public relations or related courses who display their vision to advance the PR profession. Entrants will be required to design a public relations campaign based on a theme of their choice. The entrants must attach a letter of proof from their learning institution with their entries. Group entries will not be accepted. Interpretations will be judged based on: originality of concept, initiative, drive, excellence pursuit; understanding of the topic, defining the target audience; formulation of campaign, implementation; budget formulation, communication strategy; measurement criteria of success of the campaign; overall creativity, research carried out; and grammar usage, illustrations.

2. YOUNG PR PROFESSIONAL OF THE YEAR (IN-HOUSE)

This award recognizes <u>PR professionals within in-house departments who turn 28 years old or under 28</u> as of August 31st 2022. Nominations are accepted from employers, who should include details of the nominee's career history, their exact age, and professional qualifications. Judges will look for evidence of outstanding achievements in handling PR campaigns, showing strategic skills and creativity, relevance to brief and results. They will also look for evidence of the nominee's ability and willingness to extend their range of PR skills. Please include client testimonial(s) as support material.

3. YOUNG PR PROFESSIONAL OF THE YEAR (AGENCY)

This award recognizes <u>PR professionals within PR consultancies who turn 28 years old or under 28</u> as of August 31st 2022. Nominations are accepted from employers, who should include details of the nominee's career history, their exact age, and professional qualifications. Judges will look for evidence of outstanding achievements in handling PR campaigns, showing strategic skills and creativity, relevance to brief and results. They will also look for evidence of the nominee's ability and willingness to extend their range of PR skills. Please include client testimonial(s) as support material.

4. PRSK GOLDEN HONOURS AWARD

This <u>non-competitive award</u> recognizes a PRSK member(s) who significantly contribute to advancing PRSK's objectives. It is the Society's highest individual and lifetime achievement award. The member (s) must have made a major contribution to the profession, has inspired fellow practitioners professionally and personally, has increased the common good and reflected credit on the Society. To avoid conflict of interest, sitting officials and committee members of PRSK are not eligible to receive this award during their term in office. The award will be given at the discretion of the PRSK Council who will make nominations and endorse such nominations.







The award is not contestable. The recipient of this award will exhibit high levels of achievement in the industry; service to the Society through his/her professional achievements; experience and reputation in the profession; effective participation at Society's activities; recognition through awards and accomplishments of relevance; and finally display leadership qualities in the Society. Entrants are welcome to make nominations to the PRSK Council.

5. PRSK SHEPHERD HONOURS AWARD

This non-competitive award given at the PRSK's Council discretion recognizes outstanding support rendered by any organization towards the development agenda of the Society and by extension the public relations industry.







E. JUDGING CRITERIA

All the competitive entries will be evaluated based on their competence in the following areas.

Section	Key Issues	Max. Score
Background Statement	 Has the entry provided an introductory statement about the organization for which the campaign was conducted? Case study background An introductory statement should tell us in brief about you as an organization. If there is no information about the organization for whom the entry is being made, you lose all the two marks. (It's either that you have introduced your organization or you have not, to earn the two marks) 	2
	 Has the entry explained why this PR campaign was initiated and its strategic importance to the organization? Does the agency have a clear sense of what it is trying to accomplish through its communication through its communications and engagement efforts? Are the goals and objectives clearly stated and actionable? Are the campaign PR goals and objectives aligned to the organisational/program goals and objectives? - The expectation here is that one is able to relate the campaign with the strategic goals of the organization and the value it adds to the organization. (You can earn all the 3 marks depending on how well you demonstrate that the campaign was deliberately planned and thought out because it has significance for the organization's goals. The scoring can be anything in the range of 1-3) 	3
Statement of the Problem/PR Issue/Opportunity	 Has the entry stated why it should be considered worthy of an award? This is the perfect opportunity to show ability for a good pitch. What counts is that there is a clear and deliberate expression of the intention that the campaign sought to achieve and the impact thereof regardless that there may not be proof at this point other than what is stated. (<i>It is simply your word indicating why the award should be considered, period. If that intention is demonstrated, the entry can scoop all the 5 marks allocated. And if it's not, the judge will have discretion to award on a scale of 1-5.)?</i> 	5
	 Has the specific problem or opportunity addressed by the campaign been clearly explained? Sharp and concise informed by research? The entry should show clearly that there was a gap or a felt need for the campaign to be made and that it was identified and not just an arbitrary decision. The problem or opportunity should be called out, defined and explained in clear terms and an effort made to demonstrate in what ways it is a problem or opportunity worth the campaign. (<i>The judge enjoys latitude to award any score on a scale of 1-5 marks depending on how well the problem or opportunity is brought out.</i> 	5





A N N I V E R S A R Y

Research	research, Media content analysis, Quantitative and Qualitative researchResearch method are clearly identified, chosen methods are	1
	appropriate for the project and purpose, and are described	
	clearly and in adequate detail	
	• Is there evidence that the campaign strategy was informed by research findings? E.g. descriptive statistics and thematic narratives derived from the findings.	3
	• Research results are clearly summarized and demonstrably affected the creation or implementation of project objectives, strategies, or tactics	
	• Is there evidence that the messaging was informed by research findings?	3
	• Is there evidence that the selection of channels was informed by research findings?	3
Planning Process	• Are the goals of the campaign clearly stated? What is the aim of the campaign?	5
	• Are the objectives of the campaign SMARRTT (Specific, Measurable, Attainable, Realistic, Relevant, Targeted and Time Bound (i.e. is there a measurable criterion for the achievement of short term or long-term outcomes)	5
	• Choose a PR/Communication theory - Are the campaign strategies informed by any PR or communication theory?	5
	• Is there a clear campaign action plan (work plan/Gantt chart) that demonstrates creativity and originality?	5
	• Clear stakeholder mapping - Have the publics to be reached and actions desired of them been clearly defined?	5
	• Demonstrate that key messages are aligned to key stakeholders - Were the messages to be communicated to the publics clearly framed?	5
Execution	Demonstrate how the campaign met its objectives	5
	• Was the communication in line with the original campaign action plan? Justify this answer.	10
	• Was the campaign implementation creative and original? Show the specific elements that made the campaign creative and original.	5
	• Were variations to the plan introduced during its implementation? Why or why not? Please justify.	5
Evaluation	 Outtakes evaluation: What the target audience think, feel or do to make a decision measured by awareness, understanding, interest engagement, preference and support. Ensure to have key indicators per objectives for easy evaluation 	5
	 Is there evidence of output-evaluation based on tactics? Outputs are communications delivered and target audience reached, this includes distribution of content and exposure of the audience to the content. 	10
	• Evidence is presented describing how ALL identified/set	
	objectives were exceeded, met, or not met.	





	 has been evaluated. Outcomes are the effects of your activity on the target audience. That is: behaviour change, attitude change, awareness and ROI Ensure to have key indicators per objectives for easy evaluation Demonstrate change – Baseline numbers vs end campaign numbers 	
Total		100

Please note that PRSK does not endorse "advertising value equivalency", "impressions" and "opportunity to see" as tangible results. PRSK endorses the use of The Barcelona Principles to showcase effective public relations and communication measurement.

NB: Please pay careful attention to the entry descriptions for additional details on evaluation.

EVALUATION RUBRIC FOR CORPORATE PUBLICATION

The judges are looking for a terrific looking publication with a brilliant narrative and a good tone of voice throughout. Solid objectives underpin its production with specific content targeted to the audience in both format and delivery. The entry must demonstrate strong evaluation that shows how the publication achieves the objectives.

- Style and creativity (1/3 of score)
- Content (1/3 of score)
- Impact (1/3 of score)







Section	Key Issues	Max Score
Brief, objectives and budget	 The idea, research and planning: What is the big Idea: What is the one thread running through every page? Purpose of the project is clearly stated, and importance is clearly established. 	4
	• What is the main issue/gap/need that has necessitated this publication?	3
	What are the priority areas for this publication?	3
	 What are the strategic objectives of the publication? Research methods are clearly identified, chosen methods are appropriate for the project and purpose, and are described clearly and in adequate detail. 	3
	• What is the key messaging around the publication? Is the messaging short, simple and accessible?	5
	 What research tools were used to inform the issue, key messaging and overall structure and layout of the publication? At least 2 research methods utilized and described in adequate detail. Research results are clearly summarized, and demonstrably affected the creation or implementation of project objectives, strategies, or tactics 	5
Strategy, creativity and innovation	 How is the use of language? Jargon? Technical? Easy for the reader? Clear language that easily unpicks difficult information making it easily understandable. 	5
	• What is the tone of voice? Does it provide reassurance to the targeted audience?	5
	• Written for the suitable audience. Mention target audience. Provide a link for your editorial guidelines	5
	• Visuals: Is the photography visually appealing (high resolution pictures) that are informative, helpful and colorful?	5
	• Is there a digital version of the publication with embedded videos making it a great watch and a great read!	5
	 Stakeholder mapping: clearly bring out how the stakeholders were identified and prioritized for this publication How relevant is the editorial mandate/policy of the publication to the target readership? Target audiences or publics are clearly identified and described. At least 2 specific, measurable project objectives and/or metrics are 	5
	clearly identified	
Delivery/ implementation of tactics:	 How has the delivery of the tactics been executed? Specific tactics are identified, appropriate to the project, and described in adequate detail Resources used to conduct the strategy and work toward objectives are clearly identified and described in adequate detail. A timeline or deadline clearly established, and relevant considerations 	5
	 discussed. A general breakdown of the project budget is included, including specific financial and resource or time allocations At least 2 challenges (internal or external) are described, as well as how they were overcome 	







	• Has creativity been showcased? Has the reader being put at the front and center of this publication?	5
	• What are the wins/gains for the reader as demonstrated by the publication?	5
	• Are the needs/interests/concerns of the reader reflected in the publication?	5
	• Is the publication's content (stories, photos, illustrations-cartoons) clearly reflective of its editorial mandate/policy?	
	• Use of photos and captions and their appropriateness to the stories they illustrate	
	• Does the content cover wider community issues of the target audience?	5
Measurement, evaluation and impact including	How have you measured knowledge acquisition?	4
engagement of target	Readability of the key messages?	4
readers.	Attainment of publication objectives?	4
	• How have you measured the usefulness of the information provided to the end user?	4
	• Is there provision for client/readers to engage with the writers through	
	feedback on, or reactions to, the stories published e.g. via return email address	
	• Did the entrant describe the extent to which goals and objectives were met?	
Total		100

F. AWARDS SUBMISSION RULES

All awards entries and supporting documents must be uploaded onto the PRSK Awards Online Platform. The entries file size must not exceed **20MB**. Entrants are encouraged to create a Root File (campaign name) and sub files (award write up, award supporting documents and Video summary) which will be converted into a zip file and uploaded onto the platform (should you require assistance, please do not hesitate to contact PRSK via email (<u>admin@prsk.co.ke</u>). All entries must be submitted on the online portal in clearly marked folders as below:

- Award Write Up Word and PDF
- Award Supporting Material Client endorsement letter, photos, video, media releases and others up to 20MB
- Award Video Summary/Advertisement/Infomercial

All confidential information included for the benefit of the judges should be **<u>CLEARLY IDENTIFIED</u>** as such and will not be disclosed.







All entrants are called to the below additional information

- Clients must be made aware in advance of any entries that refer to them and the judges will require, in a letter, evidence of client endorsement.
- All submissions become the property of PRSK and will be used for publicity or education **purposes**. Entries may be used for editorial in PR Digest. Entries cannot be returned.
- Organizations or individuals can put in the same campaign across different categories i.e. ABC Product Launch – Media Relations and Event of the Year Category. Additional Entries of the same campaign across other categories will attract a 50% charge and not the full entry fee.
- The judges may move an entry to another category if they deem it appropriate.
- The Judges' decision shall be final and there will be no appeal. By entering this Award, the nominee has accepted the rules and conditions of the Award without any reservations.
- If a worthy recipient is not identified for any particular award, the award is not given. Where a category attracts only one entry, the campaign will be declared a winner if it attains a 90% and above weighted score.
- For the competitive fields, please indicate the category under which you wish your entry to be considered in the entry form.
- Organizations or individuals may enter any number of categories as they see fit.

G. AWARDS PRESENTATION

The 22nd PRSK Excellence Awards will be presented on **Friday 18th November 2022** from **1900hrs** – **2100hrs** in Mombasa.

The judges' verdict in each category will be revealed at the Gala event. Only the WINNING entries will receive a custom designed PRSK trophy and certificate. Winners may later request for duplicate trophies at a fee. A certificate of participation will be handed to organizations who do not emerge as winners.







H. AWARD ENTRY FEES

All entries must be accompanied with their respective category entry fees. All payments must be received by 11th November 2022 at 5:00 pm. **Entries not accompanied by payments will be returned to the entrant.**

PRSK MEMBERS ENTRY FEE

(For individuals who are members or organizations that have an individual/s who is/are a member of *PRSK*).

 PR Campaign entry fee (Category 1 – 13) 	Kshs. 25,000			
 Corporate publications entry fee 	Kshs. 15,000			
 Not for profit category entry fee 	Kshs. 10,000			
 Young professionals entry free 	Kshs. 1,500			
 Students award entry fee 	Kshs. 1,000			
Non PRSK Members Entry Fee				
(For individuals and companies who are PRSK non-members)				
 PR Campaign entry fee (Category 1 – 13) 	Kshs. 30,000			
Corporate Publications entry fee	Kshs. 20,000			
 Not for profit category entry fee 	Kshs. 15,000			
 Young professionals entry free 	Kshs. 2,500			
 Students award entry fee 	Kshs. 1,500			
ADDITIONAL ENTRIES OF SAME CAMPAIGN ACROSS DIFFERENT CATEGORIES				
 PR Campaign entry fee (Category 1 – 13) 	50% of respective entry fee			
AWARDS FOR EXCELLENCE DINNER FEE				
PRSK Members Individual Ticket Kshs. 5,000				

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Non Members Individual Ticket	Kshs. 7,000
Corporate Table of Eight – PRSK Members	Kshs. 40,000
Corporate Table of Eight – Non Members	Kshs. 56,000







Please send entry or enquiries to

Public Relations Society of Kenya, Wu Yi Plaza, Galana Road, P.O. Box 43098 00100 Nairobi Email: admin@prsk.co.ke; prsk@prsk.co.ke Tel: 020 2626215/217. The Judge's decision shall be final and there will be no appeal. **By accepting to enter this Award, the nominee has accepted the rules and**

conditions of the Award without any reservations.

